

A Bill to Enact Sectoral Bargaining and End the Minimum Wage

BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED THAT:

1 **SECTION 1.** The national minimum wage , as established in the Fair
2 Labor Standards Act (FLSA), will be abolished and replaced with sectoral
3 bargaining to increase workers’ salaries, benefits, and rights. All other
4 provisions of the FLSA will remain intact. Simultaneously, sectoral
5 bargaining will be enshrined in federal law as an amendment to the
6 National Labor Relations Act (NLRA).

7 **SECTION 2.** Sectoral bargaining shall be defined as one or more labor
8 unions negotiating with groups of employers, with the involvement of a
9 government agency, in a particular industry at the national level to reach a
10 collective agreement that applies to both union and nonunion workers.

11 **SECTION 3.** The National Labor Relations Board (NLRB), which is already
12 tasked with enforcing the JLRA, will be tasked with the implementation of
13 this legislation.

14 A. The NLRB will be allocated an additional \$250 million annually.

15 B. The NLRB in addition to its pre-existing authority to use corrective and
16 compensatory measures, will be given the power to directly impose
17 monetary penalties on businesses that violate or refuse to negotiate
18 sectoral bargaining agreements.

19 **SECTION 4.** This legislation will take effect on May 1, 2027, aligning with
20 International Worker’ Day.

21 **SECTION 5.** All laws in conflict with this legislation are hereby declared
22 null and void.

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Introduced for Congressional Debate by NSDA.